

MEMORANDUM OF UNDERSTANDING ON EXCHANGE OF FACULTY

This Memorandum of Understanding (MoU) is effective as of 26th July, 2021 (Effective Date) to establish collaboration between VIVA Institute of Management & Research, Shirgaon, Virar East Dist. Palghar – 401305 of the FIRST PARTY

And

A. E. Kalsekar College of Commerce & Management, Nawayat Nagar, Nallasopara (w), Tal. Vasai, Dist. –Palghar – 401203 India, hereinafter referred to as SECOND PARTY, for the purpose of exchange of faculty. The aforesaid institutions are hereinafter referred to individually as institute and collectively as Institutes.

Article 1: GOAL OF THE AGREEMENT:

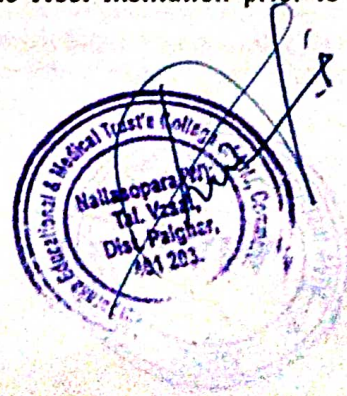
The goal of this MoU is the exchange of teaching personnel and Students between both the Institutions and in order to enhance cross-cultural understanding, learning, and sharing of knowledge mainly based on research and skill enhancement between the two institutions through Research Conferences, Faculty Development Programmes and similar events events based on case studies, Conclaves, Guest sessions, Industry Interactions and similar events.

Article 2: FACULTY EXCHANGE COORDINATION:

Each institution shall appoint one member of its teaching faculty to coordinate the Research related programme on its behalf. Further, a coordination committee consisting of a programme coordinator from the side of A. E. Kalsekar College of Commerce & Management and a programme coordinator from the side of VIVA IMR, will periodically review and identify ways to strengthen cooperation between the two institutions.

Article 3: EXCHANGE FACULTY:

- a. The exchange of faculty is for the mutual benefit of both institutions. This Collaboration is for Teaching and conducting Lectures (Online/Offline Mode), Research Activities, Participation in various events, programmes and competitions, Exchange of academic materials and publications.
- b. The Home Institution will submit faculty credentials to the Host Institution prior to the beginning of each exchange.



- c. Exchange Faculty will be employees of the Home Institution, and will be compensated by the Home Institution. In no event shall the Exchange Faculty be considered agents, employees or representatives of the Host Institution.

Article 4: Student Exchange:

- a. Students will be invited for various departmental events and activities.
- b. Students will be entitled to attend special guest lectures on the relevant topics.
- c. Students and Faculties of both colleges will be invited to participate in various research based activities organised in colleges
- d. Faculties of both colleges will be invited to deliver lectures on the relevant topics in the interest of students.
- e. The parent institution will submit student details to the host institution prior to the start of the exchange program.
- f. Both Institutes agree to develop the following collaborative activities in the academic areas of mutual interest, on the basis of equality and reciprocity.
- g. The Institutes will share infrastructure facilities.
- h. The Institutes will be responsible for smooth conduct of lectures and activities.

Article 5: ADHERENCE TO RULES & REGULATIONS

Participating faculties, staff and students involved in any activities under this Memorandum must adhere to the rules and regulations of the institutions.

Article 6: COMPENSATION AND BENEFITS:

Each Institution shall also be responsible for its own staff's salaries during the exchange program. The host institution bears no responsibility for providing funds to visiting faculty for any purpose other than those provided to its own faculty to support teaching, e.g., photocopying, telephone, and computer support. Except for salary and benefits, exchange faculty will be eligible for the usual faculty privileges by the host institution.

Article 7: LEGAL EFFECT

Nothing in this Memorandum shall be construed as creating any legal relationship between the institutes. This Memorandum is a statement of intent to foster genuine and mutually beneficial collaboration.

Article 8: VALIDITY

The Memorandum shall remain in force for a period of ONE YEAR commencing from effective date. Institutions may extend the term by written agreement signed by both after review.



Article 9: AMENDMENTS/MODIFICATIONS

This MoU may be amended or modified by a written agreement signed by the representatives of both institutes.

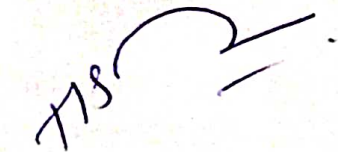
Article 10: TERMINATION

Either institution may terminate the MoU by giving written notice of **one month** in advance to the other institution. Once terminated, neither VIVA IMR nor A. E. Kalsekar College of Commerce & Management, will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, VIVA IMR and A. E. Kalsekar College of Commerce & Management, will ensure that the provisions of this Memorandum shall continue to apply to all activities in progress until their completion.

Any controversy, dispute or difference in relation to this MoU, shall be resolved amicably by both institutions.

VIVA IMR and A. E. Kalsekar College of Commerce & Management, welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

Signed for VIVA Institute of Management & Research,



Dr. Hiresh Luhar

Director

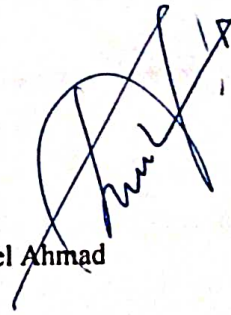
VIVA Institute of Management & Research,

Shirgaon, Virar East

Dist. Palghar - 401305, India

India

Date



Dr. Khaleel Ahmad

Principal

A. E. Kalsekar College of Commerce &

Management, Nawayat Nagar, Nallasopara

(w), Tal. Vasai, Dist. -Palghar - 401203

India

Principal

Shurparaka Educational & Medical Trust's

M. B. Harris College of Arts &

A. E. Kalsekar College of Commerce & Management

Nallasopara (W); Tal. Vasai, Dist. Palghar. - 401 203.





S.E.M.T'S
**MOINUDDIN B. HARRIS COLLEGE OF ARTS,
A.E.KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT.**
(Affiliated to the University of Mumbai)
Nawayat Nagar, SOPARA (W), Vasai, Dist- Palghar
PIN - 401 203, (MAHARASHTRA)

Development of Teachers & Students

2021-2022





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Report

Faculty and Student Exchange Program Report with Viva College, Virar and A.E. Kalsekar College of Commerce and Management, Nalasopara (W) June 2021 - May 2022

Introduction: This report outlines the successful one-year faculty and student exchange program with research presentations between Viva College and A.E. Kalsekar College of Commerce and Management. The program aimed to foster academic collaboration, knowledge exchange, and research dissemination.

Program Highlights:

Faculty Exchange: Professors from both institutions shared teaching practices and academic insights.

Student Exchange: Selected students experienced different academic environments and cultures.

Research Presentation: Faculty and students showcased research findings, encouraging interdisciplinary collaboration.

Outcomes:

Academic Enrichment: Faculty exchanges improved teaching approaches and methodologies.

Research Impact: Research presentations facilitated knowledge dissemination and potential collaboration.





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Cultural Exposure: Student exchanges promoted cross-cultural understanding.

Network Building: Strong professional networks formed among participants.

Future Prospects: While the program lasted for a year, its success lays the groundwork for future collaborations and research initiatives between the institutions.

Conclusion: The faculty and student exchange program between Viva College and A.E. Kalsekar College, featuring research presentations, achieved its aims of collaboration and knowledge sharing. The impact of this initiative is expected to resonate in the academic pursuits of participants, potentially leading to continued cooperation in the future.




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